

EVIL, INC.
NOTICE OF GRANT OF STOCK OPTION

The Participant has been granted an option (the “*Option*”) to purchase certain shares of Stock of Evil, Inc. pursuant to the Evil, Inc. 2015 Stock Plan (the “*Plan*”), as follows:

Participant: John Doe
Date of Grant: September 22, 2015
Number of Option Shares: 40,000, subject to adjustment as provided by the Option Agreement.
Exercise Price: \$1.00
Initial Vesting Date: The date one (1) year after September 30, 2015
Option Expiration Date: The date ten (10) years after the Date of Grant
Tax Status of Option: Nonstatutory Stock Option.
Vested Shares: Except as provided in the Stock Option Agreement, the number of Vested Shares (disregarding any resulting fractional share) as of any date is determined by multiplying the Number of Option Shares by the “*Vested Ratio*” determined as of such date as follows:

	<u>Vested Ratio</u>
Prior to Initial Vesting Date	0
On Initial Vesting Date, provided the Participant’s Service has not terminated prior to such date	1/4
<u>Plus</u>	
For each six (6) month period of the Participant’s continuous Service from Initial Vesting Date until the Vested Ratio equals 1/1, an additional	1/8

The Exercise Price represents an amount the Company believes to be no less than the fair market value of a share of Stock as of the Date of Grant, determined in good faith in compliance with the requirements of Section 409A of the Code. However, there is no guarantee that the Internal Revenue Service will agree with the Company’s determination. A subsequent IRS determination that the Exercise Price is less than such fair market value could result in adverse tax consequences to the Participant.

By their signatures below, the Company and the Participant agree that the Option is governed by this Grant Notice and by the provisions of the Plan and the Stock Option Agreement, both of which are attached to and made a part of this document. The Participant acknowledges receipt of copies of the Plan and the Stock Option Agreement, represents that the Participant has read and is familiar with their provisions, and hereby accepts the Option subject to all of their terms and conditions.

EVIL, INC.

PARTICIPANT

By:

Signature

Its:

Date

Address: 666 6st Street
 Death Canyon, HE 66666

Address: _____
